

PAIA MANUAL



Prepared in terms of section 51 of the Promotion of Access to Information Act 2 of 2000 (as amended)

DATE OF COMPILATION: 22/04/2026
DATE OF REVISION

Table of Contents

1.	<i>LIST OF ACRONYMS AND ABBREVIATIONS.....</i>	<i>1</i>
2.	<i>PURPOSE OF PAIA MANUAL</i>	<i>1</i>
3.	<i>KEY CONTACT DETAILS FOR ACCESS TO INFORMATION OF EDEN HOUSE2</i>	
4.	<i>GUIDE ON HOW TO USE PAIA AND HOW TO OBTAIN ACCESS TO THE GUIDE</i>	<i>2</i>
5.	<i>CATEGORIES OF RECORDS OF EDEN HOUSE WHICH ARE AVAILABLE ...</i>	<i>5</i>
6.	<i>DESCRIPTION OF THE RECORDS OF EDEN HOUSE WHICH ARE AVAILABLE IN</i>	<i>5</i>
7.	<i>DESCRIPTION OF THE SUBJECTS ON WHICH THE BODY HOLDS RECORDS AND</i>	<i>6</i>
8.	<i>PROCESSING OF PERSONAL INFORMATION.....</i>	<i>7</i>
9.	<i>AVAILABILITY OF THE MANUAL</i>	<i>9</i>
10.	<i>UPDATING OF THE MANUAL</i>	<i>10</i>

1. LIST OF ACRONYMS AND ABBREVIATIONS

1.1	“CEO”	Chief Executive Officer
1.2	“DIO”	Deputy Information Officer
1.3	“IO”	Information Officer
1.4	“Minister”	Minister of Justice and Correctional Services.
1.5	“PAIA”	Promotion of Access to Information Act No. 2 of 2000 (as Amended).
1.6	“POPIA”	Protection of Personal Information Act No.4 of 2013.
1.7	“Regulator”	Information Regulator; and
1.8	“Republic”	Republic of South Africa.

2. PURPOSE OF PAIA MANUAL

This PAIA Manual is useful for the public to:

- 2.1 check the categories of records held by a body which are available without a person having to submit a formal PAIA request;
- 2.2 have a sufficient understanding of how to make a request for access to a record of the body, by providing a description of the subjects on which the body holds records and the categories of records held on each subject;
- 2.3 know the description of the records of the body which are available in accordance with any other legislation;
- 2.4 access all the relevant contact details of the Information Officer who will assist the public with the records they intend to access;
- 2.5 know the description of the guide on how to use PAIA, as updated by the Regulator and how to obtain access to it;
- 2.6 know if the body will process personal information, the purpose of processing of personal information and the description of the categories of data subjects and of the information or categories of information relating thereto;

- 2.7 know the description of the categories of data subjects and of the information or categories of information relating thereto;
- 2.8 know the recipients or categories of recipients to whom the personal information may be supplied;
- 2.9 know if the body has planned to transfer or process personal information outside the Republic of South Africa and the recipients or categories of recipients to whom the personal information may be supplied; and
- 2.10 know whether the body has appropriate security measures to ensure the confidentiality, integrity and availability of the personal information which is to be processed.

3. KEY CONTACT DETAILS FOR ACCESS TO INFORMATION OF EDEN HOUSE

Information Officer

- 3.1 Name: Hilde Hay
- Cell: 082 325 5196
- Email: info@edenhouse.org.za

3.3 Access to information general contacts

- Email: info@edenhouse.org.za

3.4 Physical and postal address

- Postal Address: 5 Kort St
Sedgefield
6573
- Telephone: 082 325 5196
- Email: info@edenhouse.org.za

4. GUIDE ON HOW TO USE PAIA AND HOW TO OBTAIN ACCESS TO THE GUIDE

- 4.1 The Regulator has, in terms of section 10(1) of PAIA, as amended, updated and made available the revised Guide on how to use PAIA (“Guide”), in an easily comprehensible form and manner,

as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA and POPIA.

4.2 The Guide is available in each of the official languages and in braille.

4.3 The aforesaid Guide contains the description of:

4.3.1 the objects of PAIA and POPIA;

4.3.2 the postal and street address, phone and fax number and, if available, electronic mail address of:

4.3.2.1 the Information Officer of every public body, and

4.3.2.2 every Deputy Information Officer of every public and private body designated in terms of section 17(1) of PAIA¹ and section 56 of POPIA²;

4.3.3 the manner and form of a request for:

4.3.3.1. access to a record of a public body contemplated in section 11³; and

4.3.3.2. access to a record of a private body contemplated in section 50⁴;

the assistance available from the IO of a public body in terms of PAIA and POPIA;

4.3.4 the assistance available from the Regulator in terms of PAIA and POPIA;

4.3.5 all remedies in law available regarding an act or failure to act in respect of a right or duty conferred or imposed by PAIA and POPIA, including the manner of lodging:

¹ Section 17(1) of PAIA- *For the purposes of PAIA, each public body must, subject to legislation governing the employment of personnel of the public body concerned, designate such number of persons as deputy information officers as are necessary to render the public body as accessible as reasonably possible for requesters of its records.*

² Section 56(a) of POPIA- *Each public and private body must make provision, in the manner prescribed in section 17 of the Promotion of Access to Information Act, with the necessary changes, for the designation of such a number of persons, if any, as deputy information officers as is necessary to perform the duties and responsibilities as set out in section 55(1) of POPIA.*

³ Section 11(1) of PAIA- *A requester must be given access to a record of a public body if that requester complies with all the procedural requirements in PAIA relating to a request for access to that record; and access to that record is not refused in terms of any ground for refusal contemplated in Chapter 4 of this Part.*

- 4.3.5.1 an internal appeal;
 - 4.3.5.2 a complaint to the Regulator; and
 - 4.3.5.3 an application with a court against a decision by the information officer of a public body, a decision on internal appeal or a decision by the Regulator or a decision of the head of a private body;
- 4.3.6 the provisions of sections 14⁴ and 51⁵ requiring a public body and private body, respectively, to compile a manual, and how to obtain access to a manual;
 - 4.3.7 the provisions of sections 15⁶ and 52⁷ providing for the voluntary disclosure of categories of records by a public body and private body, respectively;
 - 4.3.8 the notices issued in terms of sections 22⁸ and 54⁹ regarding fees to be paid in relation to requests for access; and
 - 4.3.9 the regulations made in terms of section 92¹⁰.
- 4.4 Members of the public can inspect or make copies of the Guide from the offices of the public and private bodies, including the office of the Regulator, during normal working hours.

⁴ Section 14(1) of PAIA- The information officer of a public body must, in at least three official languages, make available a manual containing information listed in paragraph 4 above.

⁵ Section 51(1) of PAIA- The head of a private body must make available a manual containing the description of the information listed in paragraph 4 above.

⁶ Section 15(1) of PAIA- The information officer of a public body, must make available in the prescribed manner a description of the categories of records of the public body that are automatically available without a person having to request access

⁷ Section 52(1) of PAIA- The head of a private body may, on a voluntary basis, make available in the prescribed manner a description of the categories of records of the private body that are automatically available without a person having to request access

⁸ Section 22(1) of PAIA- The information officer of a public body to whom a request for access is made, must by notice require the requester to pay the prescribed request fee (if any), before further processing the request.

⁹ Section 54(1) of PAIA- The head of a private body to whom a request for access is made must by notice require the requester to pay the prescribed request fee (if any), before further processing the request.

¹⁰ Section 92(1) of PAIA provides that –“The Minister may, by notice in the Gazette, make regulations regarding-

- (a) any matter which is required or permitted by this Act to be prescribed;
- (b) any matter relating to the fees contemplated in sections 22 and 54;
- (c) any notice required by this Act;
- (d) uniform criteria to be applied by the information officer of a public body when deciding which categories of records are to be made available in terms of section 15; and
- (e) any administrative or procedural matter necessary to give effect to the provisions of this Act.”

4.5 The Guide can also be obtained-

4.5.1 upon request to the Information Officer;

4.5.2 from the website of the Regulator (<https://info regulator.org.za/>).

4.6 A copy of the Guide is also available in the following official language, for public inspection during normal office hours.

5. CATEGORIES OF RECORDS OF EDEN HOUSE WHICH ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS

- PAIA manual
- Website information

6. DESCRIPTION OF THE RECORDS OF EDEN HOUSE WHICH ARE AVAILABLE IN ACCORDANCE WITH ANY OTHER LEGISLATION

Category of Records	Applicable Legislation
Memorandum of incorporation	Companies Act 71 of 2008
PAIA Manual	Promotion of Access to Information Act 2 of 2000
Child protection and care records	Children's Act 38 of 2005
Employment and labour records	Basic Conditions of Employment Act 75 of 1997

7. DESCRIPTION OF THE SUBJECTS ON WHICH THE BODY HOLDS RECORDS AND CATEGORIES OF RECORDS HELD ON EACH SUBJECT BY EDEN HOUSE

Subjects on which the body holds records	Categories of records
Financial Records	Annual Reports, Management Reports, Invoices and Quotations
Corporate Records	Company Secretarial
Human Resources	Employee records
Children in Care / Beneficiary Records	Admission and intake records Care plans and case files Medical and psychological records Educational records Incident and safeguarding reports Legal and consent documentation
Procurement and Suppliers	Supplier agreements and contracts Invoices and payment records Procurement records and purchase orders Compliance documentation

8. PROCESSING OF PERSONAL INFORMATION

8.1 Purpose of Processing Personal Information

Processing of personal information is necessary for the provision of care and protection services to children, management of staff, and administration of the organisation.

Personal information of employees is processed in accordance with applicable human resource and labour legislation.

8.2 Description of the categories of Data Subjects and of the information or categories of information relating thereto

Categories of Data Subjects	Personal Information that may be processed
- Children / Beneficiaries	name, address, identity number, medical, educational, care records
- Parents / Guardians / Family members	contact details, ID number, financial information, employment status, records related to care of children
Service Providers	name, registration number, VAT number, address, bank details
Employees	address, qualifications, gender and race

8.3 The recipients or categories of recipients to whom the personal information may be supplied

Category of personal information	Recipients or Categories of Recipients to whom the personal information may be supplied
Identity number and names, for criminal checks	South African Police Services
Qualifications, for qualification verifications	South African Qualifications Authority
Credit and payment history, for credit information	Credit Bureaus
Beneficiary and/or parent/guardian name, address, registration numbers or identity numbers, financial information and related care records	Service Providers

8.4 Planned transborder flows of personal information

Eden House does not intentionally transfer personal information outside the Republic of South Africa. Personal information is stored using cloud services hosted in Microsoft Azure data centres located in Johannesburg and Cape Town, South Africa.

Where cloud service providers may have international support, maintenance, or backup processes, any potential cross-border access is subject to appropriate data protection safeguards in accordance with applicable data protection laws.

8.5 General description of Information Security Measures to be implemented by the responsible party to ensure the confidentiality, integrity and availability of the information

Eden House implements appropriate, reasonable technical and organisational measures to protect personal information against loss, unauthorised access, disclosure, alteration, or destruction. These measures include:

- Access control and user authentication (including password protection and role-based access)
- Secure storage of physical records in controlled-access environments
- Use of secure, reputable cloud service providers with built-in security protections
- Confidentiality undertakings by staff and service providers
- Regular data backups and secure data storage practices
- Antivirus, firewall, and system security protections where applicable
- Limitation of access to personal information on a need-to-know basis
- Ongoing awareness of data protection responsibilities

Eden House reviews its information security practices from time to time to ensure ongoing effectiveness.

9. AVAILABILITY OF THE MANUAL

9.1 A copy of the Manual is available:

9.1.1 At the physical address for Eden House for public inspection during normal business hours;

9.1.2 to any person upon request and upon the payment of a reasonable prescribed fee; and

9.1.3 to the Information Regulator upon request.

9.2 A fee for a copy of the Manual, as contemplated in annexure B of the Regulations, shall be payable per each A4-size photocopy made.

10. UPDATING OF THE MANUAL

The Information Officer will on a regular basis update this manual.

Issued by

Hilde Hay

Director